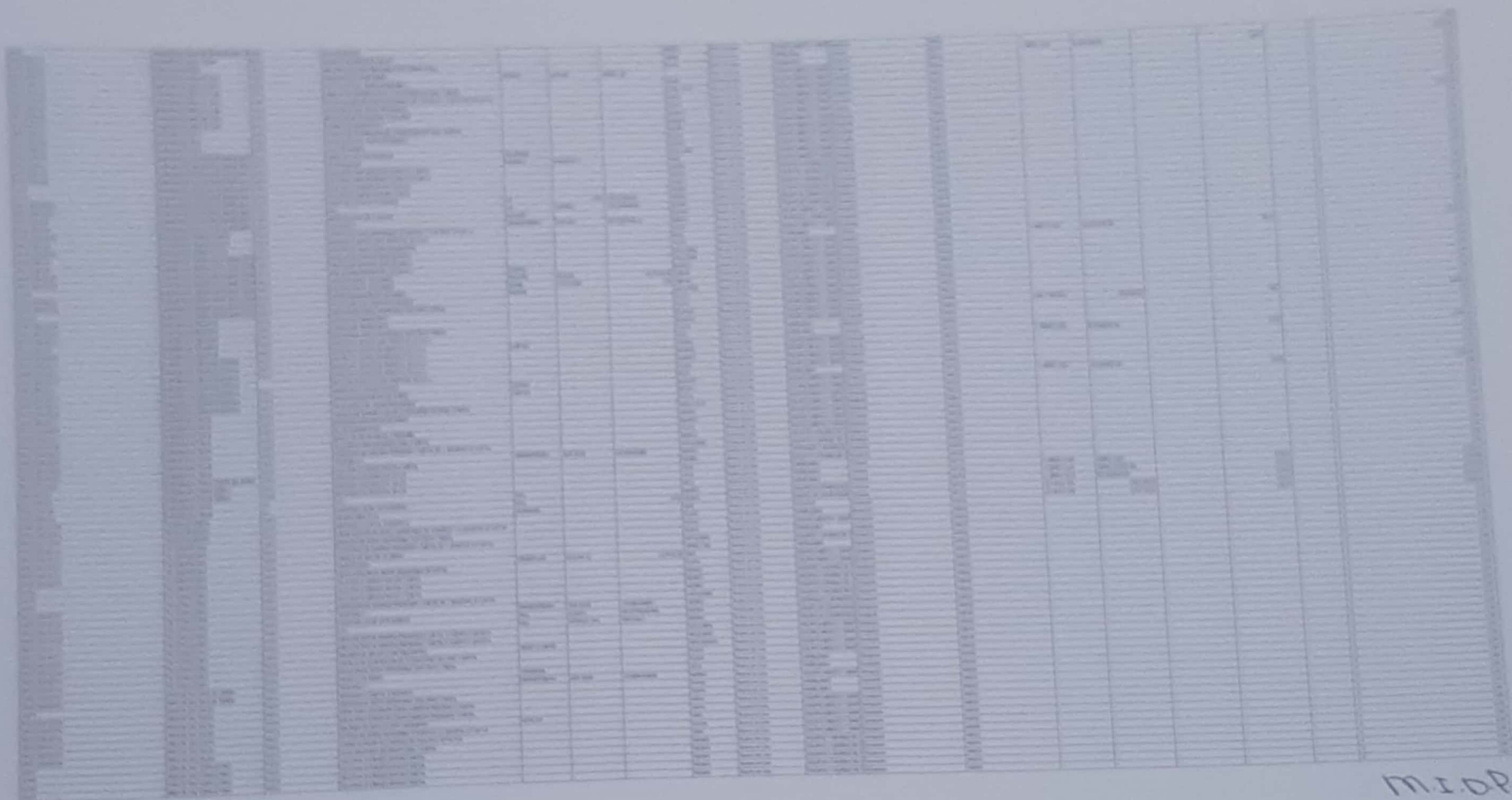


FOR INFORMATION OF THE BOARD: Approved by the Board of Directors: _____

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